



GLOBAL WOMEN

www.globalwomen.co.nz

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WOMEN IN LEADERSHIP

Global Women Forum

17 November 2009



30%

8.7%

Of NZSX Top 100 Directors

60

Out of 100 NZSX Top 100
Companies with no women
directors

34%

Of Crown Company
directors

1%

Of NZSX Top 100 CEOs

14.5%

Of NZSX Top 100 senior
management teams

23%

Of public sector
CEOs

Transformative change

Individual

+

Organisation

+

Groups of organisations



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Goals

1. Increase leadership opportunities for its members through building a diverse, supportive and well connected network that extends from New Zealand out onto a global stage
2. Provide a platform to share experiences, wisdom and perspective with true peers
3. *Mentor & inspire future leaders.*



WiL initiative – vision & objectives

Vision:

A large and sustainable pipeline of women in leadership across NZ's large private, public and non-profit organisations

Initial objectives:

- To significantly lift the number of very senior women progressing to CEO and Board roles
- To stimulate increased focus and action by committed NZ organisations

Women in Leadership - overview

- Who**
- Core group of pathfinder organisations
 - Led by Global Women
- What**
- Developing number of programmes including:
 - Leaders' Forum
 - Breakthrough Leaders Programme
 - Fellowship
- When**
- Scoping – Nov – Feb 2010
 - Initiative launch – mid 2010
 - BLP launch – mid 2010

Breakthrough Leadership Programme

Specific purpose	To significantly <i>increase the number of participant women progressing to very senior executive and board positions</i> 1-3 years after programme completion
Cohort	15 senior women from large public, private and [non-profit] organisations
Approach	Year-long development programme providing <ul style="list-style-type: none">• High-calibre, diverse networks• Very senior female and male mentors• Targeted learning around professional & personal development Significant organisational involvement
Timing	Launch mid 2010

Our very great thanks