



GLOBAL WOMEN

Leadership Development

## The time is now for women leaders to change the face of New Zealand

Global Women delivers world class leadership programmes designed to develop women into great leaders with big goals. Leaders who will help steer organisations into a more diverse, dynamic and global future

Global Women is a collaboration of New Zealand's most influential women leaders. Our partners are leading New Zealand organisations and together, we are working to build a diverse and inclusive society for the social and economic good of New Zealand.

Global Women has a track record of delivering premium leadership programmes for game-changing women leaders since 2010.

Utilising this exceptional network alongside specialist facilitators and coaches, the programmes are tailored to activate the leadership potential in each participant.



*Global Women advocates for greater diversity in New Zealand leadership*



## ACTIVATE LEADERS PROGRAMME

Activate is designed by women for women

Activate, a new generation of diverse leaders

Created by women, for women, Global Women's **Activate Leaders Programme** is designed to lift you from middle management to the next phase of your career – driving a mind-set shift, inspiring your career trajectory and helping you move from emerging to game-changing leader.

**Activate Leaders Programme** is a four day experiential programme, delivered in three locations. You'll get the opportunity to learn from leading business, political and social leaders while enhancing your leadership skills and building your career networks.



"The Activate Program was undoubtedly one of the contributing factors to my successful appointment as Partner of KPMG. The program and wonderful cohort helped bring great clarity to my purpose, why I want to be a Partner and reaffirmed my confidence that I have lots to offer the firm."

– LAURA YODAN PARTNER, AUDIT KPMG



### BENEFITS

- Experience four different one-day integrated workshops spread over four months
- Be inspired, challenged and provided with strategies that will last a lifetime
- Create a clear purpose and define the difference you want to make
- Learn from leading business, political and social leaders
- Be part of a wider group of women leaders – invaluable in an often male-dominated work culture
- Discover how to negotiate for what you want and desire
- Be more organised and calm while juggling it all

### FOR WOMEN WHO ARE

- At a middle management level
- New managers looking to expand their leadership capacity
- Looking for a wider external network to be part of
- Considering a transition back into the workplace from maternity leave and career breaks

### BENEFITS OF ACTIVATE FOR ORGANISATIONS

- Improve engagement and retention of talented women
- Develop a leadership progression plan for women
- Build your brands reputation as an advocate for diversity
- Broaden your commercial network

**START:**  
May 2019

**DURATION:**  
One day each session, four workshop days total, spread over four months

**SIZE:**  
Maximum group size is up to 30 people with two facilitators

**PRICE:**  
\$5,500\* Standard registration  
\$5,000\* NZGW Partners registration  
\*exc GST  
Limited complimentary registrations available for principal and major partners.

**LOCATIONS:**  
Auckland –  
30 May, 27 Jun, 8 Aug, 5 Sep  
Wellington –  
13 Jun, 1 Aug, 5 Sep, 24 Oct  
Christchurch –  
27 Jun, 8 Aug, 12 Sep, 30 Oct

**GLOBAL WOMEN** | **BREAKTHROUGH LEADERS PROGRAMME**

Creating Breakthrough Leaders today for a dynamic tomorrow

The Breakthrough Leaders Programme is focused around immersive and experiential four-day intensive residential modules that develop and shape the 'whole leader'.

Between modules, participants work with executive coaches to put learning into action. They meet influential Global Women members, successful alumnae and diverse thought leaders in a variety of domains. Participants also complete challenges with their organisation and in their community—testing their ability to lead large-scale change and gather feedback.



*"Our early partnership on the Breakthrough Leaders programme sent a very clear message to everyone in our organisation that we value diversity, and believe in investing in our women leaders for the future. We have seen these women take on new roles with confidence, and drive strong business outcomes."*

— JOANNE FAIR, MANAGING DIRECTOR PEOPLE & CULTURE, FONTERRA

**1**

**MODULE 1**  
Leading others  
prosperity

**2**

**MODULE 2**  
Future Shaper

**3**

**MODULE 3**  
Cross-Cultural  
Intelligence

**4**

**MODULE 4**  
Globally  
Connected

**BENEFITS**

- A bespoke experience for each woman
- An exceptional peer group and powerful network
- A global perspective
- A focus on implementing real world issues
- Deliver tangible solution to complex community problem

**FOR WOMEN WHO**

- Have a significant track record in the private or public, NFP or NGO sector
- Are a recognised high-potential leader with influence and ethics
- Are motivated to move to the next level of leadership and have greater impact in Aotearoa
- Demonstrate a willingness to make active and valuable contributions to the community
- Are intellectually curious, empathic and challenging of peers
- Are backed by an executive sponsor with the intent to accelerate their career progress
- Have a maturity and willingness to step outside of their comfort zone and embrace challenging environments

**ORGANISATIONAL BENEFITS**

- Commercial project delivered, guaranteed ROI
- Strong executive successor
- Build diverse leadership team

**START:**  
March 2019

**DURATION:**  
18 days, four modules spread over ten months

**SIZE:**  
30 people

**PRICE:**  
\$29,500.00 + GST

**MODULE LOCATIONS:**  
Auckland - Programme Launch 25 March

Waikato: 26-29 March  
Wellington: 4-7 June  
Auckland 13-16 August  
San Francisco 22-25 October

Auckland - Showcase Dinner 28 November

**GLOBAL WOMEN | ACTIVATE LEADERS PROGRAMME 2019**

This programme supports the development of a diverse pipeline of leaders. A four month series of motivating leadership sessions aimed at activating women at a middle management level. The goal is to drive mind-set shifts, inspire career trajectories and help emerging leaders become game-changing leaders.

**SCHOLARSHIPS**

Each year, we make scholarships available to emerging women leaders to help drive diverse participation in the programme. These scholarships recognise the need to develop a pipeline of diverse women leaders that have the skills and knowledge to drive New Zealand forward.

Download and complete the application form from [www.globalwomen.org.nz/activate](http://www.globalwomen.org.nz/activate)

We will call for applications in April 2019.

**SELECTION PROCESS**

To secure a place register [www.globalwomen.org.nz/activate](http://www.globalwomen.org.nz/activate)  
Registrations will open in January 2019.



**GLOBAL WOMEN | BREAKTHROUGH LEADERS PROGRAMME 2019**

The pre-eminent ten month leadership programme for women at a senior level preparing to be the heads of tomorrow's most important organisations. This programme ignites breakthrough thinking and being that drives exceptional leadership performance.

**SCHOLARSHIPS**

Each year we offer four full programme scholarships to Māori and Pasifika women leaders. There are two scholarships available to Māori woman and two available to Pasifika woman who are citizens or permanent residents of New Zealand.

Download and complete the application form and executive sponsor support form from [www.globalwomen.org.nz/breakthrough](http://www.globalwomen.org.nz/breakthrough)

**Applications are due by 4:00pm, Friday 31 August 2018. Applications are now closed for the 2019 programme.**

**SELECTION PROCESS**

Download and complete the application form and executive sponsor form from [www.globalwomen.org.nz/breakthrough](http://www.globalwomen.org.nz/breakthrough)

**Applications are due by Friday 31 August 2018.**

Candidate selection will be by formal interview, conducted by a diverse panel of Global Women members and Global Women partner senior executives.



*We are looking forward to working with you to build a bright future for our country. Tēnā koutou, thank you for your participation in creating a richer New Zealand, socially and economically*



THANKS TO OUR PARTNERS

PRINCIPAL PARTNERS



MAJOR PARTNERS



SUPPORT PARTNERS





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