

February 2019

 GLOBAL WOMEN

Leadership Development



www.globalwomen.org.nz

The time is now for women leaders to change the face of New Zealand.

Global Women delivers world class leadership programmes designed to develop women into great leaders with big goals. Leaders who will help steer organisations into a more diverse, dynamic and global future.



Global Women is a collaboration of New Zealand's most influential women leaders. Our partners are leading New Zealand organisations and together, we are working to build a diverse and inclusive society for the social and economic good of New Zealand

Global Women has a track record of delivering premium leadership programmes for game-changing women leaders since 2010.

Utilising this exceptional network alongside specialist facilitators and coaches, the programmes are tailored to activate the leadership potential in each participant.



*Global Women advocates
for greater diversity in
New Zealand leadership*



GLOBAL WOMEN | **ACTIVATE LEADERS PROGRAMME**

In four workshops spread over four months, Activate empowers you to step up from emerging to game-changing leader.

Created by women, for women, Global Women's Activate Leaders Programme is designed to lift participants from middle management to the next phase of their career – driving a mindset shift and inspiring their career trajectory.

The four day programme is run over four months in five separate locations, limited to 30 places in each location. Women get the opportunity to learn from leading business, political and social leaders while enhancing their leadership skills and building their career networks.



“The Activate Programme was undoubtedly one of the contributing factors to my successful appointment as Partner of KPMG. The program and wonderful cohort helped bring great clarity to my purpose, why I want to be a Partner and reaffirmed my confidence that I have lots to offer the firm.”

LAURA YODAN PARTNER, AUDIT KPMG

BENEFITS

- Experience four different one-day integrated workshops spread over four months
- Be inspired, challenged and provided with strategies that will last a lifetime
- Create a clear purpose and define the difference you want to make
- Learn from leading business, political and social leaders
- Be part of a wider group of women leaders – invaluable in an often male-dominated work culture
- Discover how to negotiate for what you want and desire
- Be more organised and calm while juggling it all

FOR WOMEN WHO ARE

- At a middle management level
- New managers looking to expand their leadership capacity
- Looking for a wider external network to be part of
- Considering a transition back into the workplace from maternity leave and career breaks

BENEFITS OF ACTIVATE FOR ORGANISATIONS

- Improve engagement and retention of talented women
- Develop a leadership progression plan for women
- Build your brands reputation as an advocate for diversity
- Broaden your commercial network

START:

May 2019

DURATION:

One day each session, four workshop days total, spread over four months

SIZE:

Maximum group size is up to 30 people with two facilitators

PRICE:

\$5,500* Standard registration
\$5,000* NZGW Partners registration
*exc GST

Limited complimentary registrations available for principal and major partners.

LOCATIONS:

Auckland

30 May, 27 Jun, 8 Aug, 5 Sep

Hamilton

13 Jun, 1 Aug, 29 Aug, 26 Sep

Wellington

13 Jun, 1 Aug, 5 Sep, 24 Oct

New Plymouth

18 Jun, 30 Jul, 27 Aug, 24 Sep

Christchurch

27 Jun, 8 Aug, 12 Sep, 30 Oct



Over ten months of intensive discovery, Breakthrough Leaders will prepare you to lead organisations in New Zealand and internationally.

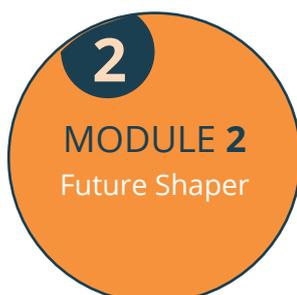
Alongside an exceptional peer group, you will go on a journey of discovery, learning and deep development. Four immersive and intensive four-day residential courses are complemented by coaching from leading New Zealand business figures.

We encourage women to apply who have a significant track record in the private or public, NFP or NGO sector, or in their wider community.

Only 30 exceptional women are selected for the programme each year — ensuring that issues can be discussed freely and individuals can learn from one another.

The programme combines distinctive elements of the New Zealand leadership experience with overseas exposure to give participants a truly global perspective.

Breakthrough Leaders alumnae become part of one of the most distinguished and powerful networks in the New Zealand leadership sector, continuing to learn from one another well beyond the programme.



“Our early partnership on the Breakthrough Leaders programme sent a very clear message to everyone in our organisation that we value diversity, and believe in investing in our women leaders for the future. We have seen these women take on new roles with confidence, and drive strong business outcomes.”

JOANNE FAIR, MANAGING DIRECTOR PEOPLE & CULTURE, FONTERRA

BENEFITS

- A bespoke experience for each women
- An exceptional peer group and powerful network
- A global perspective
- A focus on implementing real world issues
- Deliver tangible solution to complex community problem

FOR WOMEN WHO

- Have a significant track record in the private or public, NFP or NGO sector
- Are a recognised high-potential leader with influence and ethics
- Are motivated to move to the next level of leadership and have greater impact in Aotearoa
- Demonstrate a willingness to make active and valuable contributions to the community
- Are intellectually curious, empathic and challenging of peers
- Are backed by an executive sponsor with the intent to accelerate their career progress
- Have a maturity and willingness to step outside of their comfort zone and embrace challenging environments

ORGANISATIONAL BENEFITS

- Commercial project delivered, guaranteed ROI
- Strong executive successor
- Build diverse leadership team

START:
March 2019

DURATION:
18 days, four modules spread over nine months

SIZE:
30 people

PRICE:
\$29,500.00 + GST

MODULE LOCATIONS:
Auckland -
Programme Launch:
25 March

Waikato: 26-29 March
Wellington: 4-7 June
Auckland: 13-16
August
San Francisco: 22-25
October

Auckland - Showcase
Dinner 28 November


GLOBAL WOMEN | **ACTIVATE**
LEADERS PROGRAMME 2019

OBJECTIVE	Supporting the pipeline of women in leadership
AUDIENCE	Emerging leaders, middle management, entrepreneurs
TIME	Four x one day workshops over four months
INVESTMENT	\$5,500 + gst
LOCATION	5 locations (Wellington, Auckland, Christchurch, New Plymouth, Waikato)

SELECTION PROCESS

Registrations will open in February 2019. Numbers are limited so please register early.

To secure a place register at globalwomen.org.nz/leadership/activate-leaders-programme/

SCHOLARSHIPS

Each year, we make scholarships available to emerging women leaders to help drive diverse participation in the programme. These scholarships recognise the need to develop a pipeline of diverse women leaders that have the skills and knowledge to drive New Zealand forward.

Download and complete the application form from globalwomen.org.nz/leadership/activate-leaders-programme/

Applications for scholarships will open in April 2019.


GLOBAL WOMEN | **BREAKTHROUGH LEADERS PROGRAMME** 2019

OBJECTIVE	Creating Breakthrough Leaders today for a dynamic tomorrow
AUDIENCE	GM, CEO, Executive, Entrepreneurs
TIME	18 days' residential over nine months
INVESTMENT	\$29,500 + gst
LOCATION	Nationwide and San Francisco

SELECTION PROCESS

We are currently taking expressions of interest for the 2020 programme.

Download and complete the application form and executive sponsor form from www.globalwomen.org.nz/breakthrough

Candidate selection will be by formal interview, conducted by a diverse panel of Global Women members and Global Women partner senior executives.

SCHOLARSHIPS

Each year we offer four full programme scholarships to Māori and Pasifika women leaders. There are two scholarships available to Māori woman and two available to Pasifika woman who are citizens or permanent residents of New Zealand.

Download and complete the application form and executive sponsor support form from globalwomen.org.nz/leadership/breakthrough-leaders-programme/

We are looking forward to working with you to build a bright future for our country. Tēnā koutou, thank you for your participation in creating a richer New Zealand, socially and economically.



THANKS TO OUR PARTNERS

PRINCIPAL PARTNERS



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*He aha te kai ō te rangatira? He
kōrero, he kōrero, he kōrero.*

*What is the food of the leader? It is
knowledge, it is communication.*