



Because employees can select up to three ethnicities, the total of all ethnicities may exceed the total number of employees. Employees should not be asked to prioritise their responses, and employers need not weight responses in any way.

Reporting will then take place at Level 1 of the Statistics NZ Ethnic Classification System, as detailed below.

DATA COLLECTION GROUPINGS Based on Level 2 reporting from Statistics NZ.	REPORTING PROFILES Based on Level 1 reporting from Statistics NZ.	
European	European	
NZ European		
Other European		
Māori	Māori	
Pacific Peoples	Pacific Peoples	
Samoa		
Cook Island Māori		
Tongan		
Niuean		
Tokelauan		
Fijian		
Other Pacific Peoples		
Asian		Asian
Southeast Asian		
Chinese		
Indian		
Other Asian		
Middle Eastern	Middle Eastern/ Latin American/ African	
Latin American		
African		
Other Ethnicity	Other	
I prefer not to answer	I prefer not to answer	