

Tēnā koe,

We are delighted you are committed to the Breakthrough Leaders journey as an executive sponsor and commend you on path you are about to take with your Breakthrough Leader.

Sponsors play an important support role throughout the Breakthrough Leaders Programme. We encourage all sponsors take an active interest in the participants experience and encourage sponsors to check in with their participant throughout the year. Sponsors do need to be a senior employee of the organisation to assist the participant in understanding the experience and how it can add value back into the current work environment.

All participants will be required to complete a commercial challenge. This is set by the participant and sponsor, once the participant is accepted onto the programme. Please see commercial challenge information sheet for more information.

The sponsor should be thoroughly familiar with the participant and be able to provide us with a detailed, personal appraisal of the participant including an evaluation of the participant’s potential to progress to a more senior leadership role

* **3-way conversations:** There will be three 3-way conversations between the participant, sponsor and Global Women Programme Director, these are **compulsory** and one of the most important parts of the sponsors role - these will cover:
  + **Pre Programme:** Expectations and outcomes of the investment - agreement on participants commercial challenge with the sponsor
  + **Mid-way:** An opportunity to check in with participants and sponsors, address any questions or concerns
  + **Post Programme:** An opportunity to gain feedback from sponsors around the participants progress, the programme and the process

Participants will receive five coaching sessions throughout the programme. These are **compulsory**. If anything concerning arises throughout the programme it is our responsibility to feed this back to the sponsor and work with them around doing what is best for the participant, sponsor organisation and programme moving forward.

We welcome you to check in with myself or our team if you have any concerns or questions.

Ngā mihi nui ki a koe

**Dr Sue Watson - Breakthrough Leaders Programme Director**

Sue.Watson@globalwomen.org.nz

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# Global Women Breakthrough Leaders Programme Executive Sponsor Form

## APPLICANT DETAILS

|  |
| --- |
| Full Name: Click here to enter text. |
| Company/ Organisation Name: Click here to enter text. |

## EXECUTIVE SPONSOR DETAILS

|  |  |
| --- | --- |
| Full Name: Click here to enter text. | |
| Company/Organisation Name: Click here to enter text. | |
| Position/Title: Click here to enter text. | |
| E-mail: Click here to enter text. | Mobile: Click here to enter text. |
| PA Name: Click here to enter text. | PA Email: Click here to enter text. |
| PA DDI: Click here to enter text. | PA Mobile: Click here to enter text. |

## PERSONAL INSIGHTS

1. What is your relationship with the applicant?

Click here to enter text.

1. What are your reasons for supporting this applicant for the Global Women Breakthrough Leaders Programme?

Click here to enter text.

1. What changes do you envisage in the applicant’s position or future responsibilities once she has completed this programme?

Click here to enter text.

1. How aware is the applicant of these views?

Click here to enter text.

1. Please consider the applicant’s knowledge of business and leadership attributes. In your view:

a) What are the applicant’s strengths she can leverage?

Click here to enter text.

b) What are her areas for development?

Click here to enter text.

c) What can she offer to other participants on the programme?

Click here to enter text.

1. Any other comments on what you would hope the applicant gains from this experience?

Click here to enter text.

**DISCLAIMER**

Please note, this form is a requirement of all applications.

The application must include a letter of recommendation from the Chief Executive Officer of the sponsoring organisation. If the CEO has completed this sponsorship form, we ask that the letter is provided by another Senior Executive of the sponsoring organisation.

Please note the fee for the programme is NZ $29,500 plus GST and payment is due within 30 days of the invoice date.

In completing this form, the organisation, confirms to releasing the applicant completely of official duties while participating in the programme and to not ask the applicant to be absent from the programme unless in an emergency. The time commitment will include: half day for programme orientation and launch, four consecutive days out of the office four times during the year for residential modules, final graduation day, showcase dinner and executive coaching sessions.

Please note that if the applicant changes jobs or leaves the organisation after being offered or taking up a place on the Breakthrough Leaders Programme, this form signifies that you will not request a refund from NZ Global Women Trust. You agree not to involve New Zealand Global Women Trust should you seek redress directly from the applicant or her new employer.

## I have read and agree to the above. I certify that all the information and accompanying material provided in connection with this application is genuine, true and accurate.

## SIGNATURE OF EXECUTIVE SPONSOR:

## DATE: Click here to enter text.